

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and adoption of the annual report.	158,172,231	79.42	158,172,231	158,172,001	100.00	0	0.00	230	0.00
3.	Resolution on the appropriation of profit or loss as recorded in the adopted annual report.	158,172,231	79.42	158,172,231	157,924,716	99.84	247,365	0.16	150	0.00
4.	Presentation of and advisory vote on the remuneration report.	158,172,231	79.42	158,172,231	144,503,133	91.36	13,609,466	8.60	59,632	0.04
5.	Proposal from the Board of Directors to increase the maximum number of board members elected to the Board of Directors by the general meeting from six to eight board members and thereby amend Article 5.1 of the Articles of Association.	158,172,231	79.42	158,172,231	157,936,262	99.85	234,859	0.15	1,110	0.00
6.	Election of members to the Board of Directors:									
	Re-election of Lars Søren Rasmussen	158,172,231	79.42	158,172,231	153,960,857	97.34	0	0.00	4,211,374	2.66
	Re-election of Lene Skole-Sørensen	158,172,231	79.42	158,172,231	155,067,658	98.04	0	0.00	3,104,573	1.96
	Re-election af Lars Erik Holmqvist	158,172,231	79.42	158,172,231	145,730,089	92.13	0	0.00	12,442,142	7.87
	Re-election of Jeffrey Berkowitz	158,172,231	79.42	158,172,231	155,809,704	98.51	0	0.00	2,362,527	1.49
	Re-election of Jeremy Max Levin	158,172,231	79.42	158,172,231	143,864,932	90.95	0	0.00	14,307,299	9.05
	Election of Santiago Arroyo	158,172,231	79.42	158,172,231	158,025,830	99.91	0	0.00	146,401	0.09
	Election of Dorothea Wenzel	158,172,231	79.42	158,172,231	140,940,221	89.11	0	0.00	17,232,010	10.89
7.	Approval of remuneration for the Board of Directors for the current financial year.	158,172,231	79.42	158,172,231	158,082,698	99.94	89,063	0.06	470	0.00
	The Board of Directors proposes that PriceWaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC) should be re-elected as auditor.	158,172,231	79.42	158,172,231	157,055,868	99.29	0	0.00	1,116,363	0.71
9.1	Proposal from the Board of Directors to authorize the Board of Directors to allow the Company to acquire treasury shares.	158,172,231	79.42	158,172,231	158,116,142	99.96	15,250	0.01	40,839	0.03
9.2	Proposal from the Board of Directors to amend the Remuneration Policy for the Board of Directors and Executive Management. The proposed amended policy includes a proposal that the Company shall indemnify its directors and officers for third party claims, subject to certain conditions and limitations.	158,172,231	79.42	158,172,231	146,413,481	92.57	11,715,798	7.41	42,952	0.03
9.3	Proposal from the Board of Directors to authorize the Board of Directors to assemble future general meetings to be held as completely electronic and thereby to include a new Article 7.5 to the Articles of Association.	158,172,231	79.42	158,172,231	147,896,564	93.50	8,690,676	5.49	1,584,991	1.00
9.4.a	Proposal from the Board of Directors to adopt English as the corporate language of the group and amend the Articles of Association accordingly.	158,172,231	79.42	158,172,231	158,167,961	100.00	4,270	0.00	0	0.00

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9.4.b	Proposal from the Board of Directors to authorize the Board of Directors to decide whether future general meetings will be conducted in Danish or English and amend the Articles of Association accordingly.	158,172,231	79.42	158,172,231	158,167,690	100.00	4,461	0.00	80	0.00
9.4.c	Proposal from the Board of Directors to prepare the documents to be used by or in connection with the general meeting in English and amend the Articles of Association accordingly.	158,172,231	79.42	158,172,231	158,167,631	100.00	4,600	0.00	0	0.00
9.4.d	Proposal from the Board of Directors to issue company announcements in English and amend the Articles of Association accordingly.	158,172,231	79.42	158,172,231	158,168,131	100.00	4,100	0.00	0	0.00
9.5	Proposal from the Board of Directors to authorise the Chairman of the meeting to file for registration of the resolutions passed at the annual general meeting with the Danish Business Authority.	158,172,231	79.42	158,172,231	158,171,658	100.00	573	0.00	0	0.00